

POST-DOCTORAL FELLOWSHIP REGULATIONS 2017

1. INTRODUCTION

The University may award Post-Doctoral Fellowship (PDF) to provide an opportunity for competent researchers to carry out independent research in an appropriate area.

The rules embodied in this Regulation is applicable for all categories of Post-doctoral fellows working in the University including those supported by Government / Private Agencies and by sponsored research projects.

The University will issue an experience certificate to the fellow at the end of the tenure.

2. ELIGIBILITY

2.1 Post-doctoral fellowship will be awarded to persons who have a Ph.D. degree and has published research work/ patents to their credit

2.2 Post-doctoral fellowship may also be awarded provisionally to candidates who have submitted Ph.D. thesis. In such cases the student may be given fellowship of a SRF until the candidate furnishes the Provisional Certificate of Ph.D. completion.

2.3 Fellowship shall be available to Indian as well as foreign nationals.

3. SELECTION

3.1 The selection of Post-doctoral fellows shall be made on the recommendations of a Selection Committee consisting of the following members:

1. Director of the School
2. Head of the Department in which the candidate intends to carry out the research work
3. Two members of faculty having expertise in the area of intended research work

3.2 The Selection Committee shall make its recommendation based on the candidate's performance in the Interview, bio-data, list of publications and recommendation of 3 referees. Foreign candidates are exempted from appearing for personal interview before the selection committee, however the candidate shall be interviewed through a Skype meeting by the Selection Committee.

4. DURATION

4.1 The Post-Doctoral Fellowship awarded to a research worker shall be, in the first instance, tenable for one year counted from the date of joining.

4.2 The tenure can be extended on consideration of the research work carried out in the preceding year by an Assessment Committee. The fellowship tenure will be for a total period of three years renewable on yearly basis.

4.3 The University may terminate the fellowship of a person at any time on the basis of a report from the Head of the Department/Centre/School. A Fellow may discontinue the fellowship

and leave the University before the end of the tenure with prior approval of the competent authority.

5. FELLOWSHIP

The Post-Doctoral Fellowship shall carry fixed monthly fellowship at a rate, fixed depending upon the experience of the candidate, in any of the rates/groups prescribed by the Competent Authority/MHRD.

6. RESPONSIBILITIES

- 6.1 The Fellow will be attached to the Department/Centre/School and devote himself/herself to full time research & teaching in an area approved by the Department/Centre/School concerned.
- 6.2 He / She shall not accept or hold any appointment, paid or otherwise or receive any emoluments, salary, stipend, consultancy etc., from any other sources during the tenure of the fellowship without the consent of the Competent Authority.
- 6.3 The Fellow shall be required to present and submit a Progress Report at the end of each semester.
- 6.4 The Head of the Department/Centre/School may assign to a Fellow, academic responsibilities (Lectures, tutorial classes, laboratory demonstration work, conduct of seminar, symposia, running and maintenance of equipment, computer etc.), not exceeding 8 hours per week without extra remuneration.

7. OTHER BENEFITS

- 7.1 A post-doctoral fellow may avail Casual Leave, Medical Leave and Special Casual Leave as per the University norms applicable to teaching faculty. Unauthorized absence may be treated as leave without emoluments. The sanctioning authority for the leave shall be the Head of the Department / Director of the school, recommended by the Principal Investigator / Faculty Advisor.
- 7.2 The post-doctoral fellows shall be entitled to utilize all Library facilities on depositing a Library Caution Money applicable to Research scholars.
- 7.3 A post-doctoral fellow may avail TA/DA as per the University norms, provided sufficient funds are available in the sponsored research project.

